

LEARNERSHIP FITTER (18.2)

(Ref no: BH 0319 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Certificate N2 with following subjects: Mathematics, Engineering Science, Fitter Trade Theory and Engineering Drawings (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Valid Code B Driving Licence (Required).

REQUIRED COMPETENCIES:

- Behavioural Competencies: Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills;
- System Skills: Microsoft Office;
- Technical Competency: Generic Engineering and Trackless Mobile Machinery.

RESPONSIBILITIES:

- Participate in change initiatives;
- Participate in improvement initiatives;
- Comply with SHERQ standards;
- Contribute to team performance;
- Trade test activities;
- Ensure effective on the job training;
- Minimise waste;
- Manager personal development.
- Provide accurate data;
- Rule compliance;
- Comply with quality standards;
- Tools, equipment and safety clothing maintenance;
- Ensure core off the job training;
- Comply with IMS standards;
- Manage team relationships;

The abovementioned position is an AA on the Patterson grading

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit4@assmang.co.za or Application Box at the Security Department

Application close on: **19 February 2021 (13:00)**

LEARNERSHIP RIGGER (18.2)

(Ref no: BH 0320 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Certificate N2 with following subjects: Mathematics, Engineering Science, Rigging Trade Theory and Engineering Drawings (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Valid Code B Driving Licence (Required).

REQUIRED COMPETENCIES:

- Behavioural Competencies: Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills;
- System Skills: Microsoft Office;
- Technical Competency: Generic Engineering and Trackless Mobile Machinery.

RESPONSIBILITIES:

- Participate in change initiatives;
- Participate in improvement initiatives;
- Comply with SHERQ standards;
- Contribute to team performance;
- Trade test activities;
- Ensure effective on the job training;
- Minimise waste;
- Manager personal development.
- Provide accurate data;
- Rule compliance;
- Comply with quality standards;
- Tools, equipment and safety clothing maintenance;
- Ensure core off the job training;
- Comply with IMS standards;
- Manage team relationships;

The abovementioned position is an AA on the Patterson grading

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit4@assmang.co.za or Application Box at the Security Department

Application close on: **19 February 2021 (13:00)**

3 x LEARNERSHIP AUTO ELECTRICIAN (18.2)

(Ref no: BH 0321 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Certificate N2 with following subjects: Mathematics, Engineering Science, Motor Electrical Trade Theory and Industrial Electronics (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Valid Code B Driving Licence (Required).

REQUIRED COMPETENCIES:

- Behavioural Competencies: Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills;
- System Skills: Microsoft Office;
- Technical Competency: Generic Engineering and Trackless Mobile Machinery.

RESPONSIBILITIES:

- Participate in change initiatives;
- Participate in improvement initiatives;
- Comply with SHERQ standards;
- Contribute to team performance;
- Trade test activities;
- Ensure effective on the job training;
- Minimise waste;
- Manager personal development.
- Provide accurate data;
- Rule compliance;
- Comply with quality standards;
- Tools, equipment and safety clothing maintenance;
- Ensure core off the job training;
- Comply with IMS standards;
- Manage team relationships;

The abovementioned position is an AA on the Patterson grading

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit4@assmang.co.za or Application Box at the Security Department

Application close on: **19 February 2021 (13:00)**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package. No late applications will be entertained. • Internal applicants should clearly indicate their company number on the front page of their application/CV. • Applicants must supply one application per position, no multiple applications will be accepted. • Applicant must indicate the position reference number on the application/CV. • Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement • Applicants must apply with one application/CV per position. • If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful. • Applicants are encouraged to attach relevant documentation to their application. • Correspondence will be limited to short listed candidates only. • Assmang Pty Limited reserves the right not to appoint

PLANNER MAINTENANCE

(Ref no: BH 0317 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Certificate Trade Certificate Red Seal (Required);
- Certificate N4 Engineering Studies (Required);
- Certificate Maintenance Management (Advantageous).

EXPERIENCE AND OTHER REQUIREMENTS:

- Two (2) Years Planning and Maintenance Experience (Required);
- Three (3) Years Artisan Experience in the Mining or Heavy Industry (Required);
- Valid Code B Driving License (Required).

REQUIRED COMPETENCIES:

- **Behavioural Competencies:** Performance Management Skills, Monitoring and Evaluation Skills, Communication Skills, Planning and Organising Skills, Time Management Skills, Leadership Skills, Learning and Development Skills, Coaching Skills, Self-Leadership Skills, Conflict Management Skills, Safety Management Skills, Team Development Skills, Instruction Giving Skills, Relationship Management Skills and Assertiveness Skills;
- **System Skills:** Microsoft Office, Electronic Document Management System, Enterprise Resource Planning and SHERQ Systems.

RESPONSIBILITIES:

- Coordinate, implement, control and monitor change plans;
- Identify improvement initiatives;
- Implement compliance requirements;
- Conflict resolution;
- Coordinate, implement, control and monitor change plans;
- Engineering administration;
- Team, customer and supplier relationships;
- Personal development and participation in initiatives.
- Data integrity control;
- Promote and assure adherence to SHERQ procedures;
- Provide input into sub-functional planning;
- Implementation of operational plans;
- Maintenance, breakdowns and repairs;
- Improve cost efficiency and monitor expenses;
- Internal and external customer support;

The abovementioned position is a C4 on the Patterson grading

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department

Application close on: **19 February 2021 (13:00)**

2 x LEARNERSHIP INSTRUMENTATION TECHNICIAN (18.2)

(Ref no: BH 0322 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Certificate S4/T3/N6 with following subjects: Mathematics, Science, Instrumentation Technician Trade Theory and Engineering Drawings (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Valid Code B Driving Licence (Required).

REQUIRED COMPETENCIES:

- Behavioural Competencies: Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills;
- System Skills: Microsoft Office;
- Technical Competency: Generic Engineering and Trackless Mobile Machinery.

RESPONSIBILITIES:

- Participate in change initiatives;
- Participate in improvement initiatives;
- Comply with SHERQ standards;
- Contribute to team performance;
- Trade test activities;
- Ensure effective on the job training;
- Minimise waste;
- Manager personal development.
- Provide accurate data;
- Rule compliance;
- Comply with quality standards;
- Tools, equipment and safety clothing maintenance;
- Ensure core off the job training;
- Comply with IMS standards;
- Manage team relationships;

The abovementioned position is an AA on the Patterson grading

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit4@assmang.co.za or Application Box at the Security Department

Application close on: **19 February 2021 (13:00)**

2 x LEARNERSHIP BOILERMAKER (18.2)

(Ref no: BH 0325 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Certificate N2 with following subjects: Mathematics, Engineering Science, Boilermaker Trade Theory and Engineering Drawings (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Valid Code B Driving License (Required).

REQUIRED COMPETENCIES:

- Behavioural Competencies: Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills;
- System Skills: Microsoft Office;
- Technical Competency: Generic Engineering and Trackless Mobile Machinery.

RESPONSIBILITIES:

- Participate in change initiatives;
- Participate in improvement initiatives;
- Comply with SHERQ standards;
- Contribute to team performance;
- Trade test activities;
- Ensure effective on the job training;
- Minimise waste;
- Manager personal development.
- Provide accurate data;
- Rule compliance;
- Comply with quality standards;
- Tools, equipment and safety clothing maintenance;
- Ensure core off the job training;
- Comply with IMS standards;
- Manage team relationships;

The abovementioned position is an AA on the Patterson grading

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit4@assmang.co.za or Application Box at the Security Department

Application close on: **19 February 2021 (13:00)**



BEESHOEK MINE

TSANTSABANE LOCAL MUNICIPALITY
AND
ASSMANG BEESHOEK BURSARY
SCHEME
(TABBS 2021)



Tsantsabane Local Municipality

Assmang Pty Ltd Beeshoek Mine in partnership with the Tsantsabane Local Municipality invites the youth of Tsantsabane to apply for a **full -time bursary** to study at any University/University of Technology or TVET College within the Republic of South Africa .

The aim of the Bursary is to provide the youth of Tsantsabane with opportunities to engage in tertiary studies that will contribute to the skills development of the Tsantsabane community.

THIS IS A FULL BURSARY COVERING THE FOLLOWING:

- registration fees,
- tuition and accommodation fees,
- books and stipends

WHO CAN APPLY

- Historically Disadvantaged Unemployed youth between 18-35
- Residents of Tsantsabane Local municipality
- Learners with admission letter from tertiary institution
- People living with disabilities
- Current tertiary students are also encouraged to apply

HOW TO APPLY

Applications must be accompanied by certified copies of the following:

- statement of results
- Grade 12 Certificate
- Identity document
- Proof of residence
- Letter of admission from tertiary institution
- Motivation letter for intended studies

Shortlisted candidates will be subjected to psychometric assessment and interviews.

Application should be sent through bhrecruit4@assmang.co.za (email address)

Alternatively drop your application in the **Application box at Security Department** at Beeshoek Mine by no later than **26 February 2021 @ 13h00**